



Development and Planning: *Participant Worksheet (1980s)*

Ted Ward

- A. From your viewpoint and experience, how could the church (*your* church) be more developmental in each of the following areas:

1) Leadership Style: _____

2) Expectations of the congregation: _____

Other: _____

- B. Which of the above is *most important* as a need in the church or churches of concern to you?

- C. Suggest some program changes or procedural changes that might help get at B.

1) _____

2) _____

3) _____

4) _____

In small groups, share B and C.

Pick *one* of the program or procedural changes already shared in your group and work out a plan for achieving it.

Who needs to change? _____

In what ways? _____

How can this person/persons be involved in spelling out the plan for action?

What resources will be needed? _____

If you take an “acquisitional” viewpoint, what learning gains are needed?

If you take a “developmental” viewpoint, what experiences are needed? (i.e., What sorts of dialogue? Encounters? Opportunities to develop perspective? Relationships?)

Write a short description of the *procedure* or *plan* that you would recommend to meet these needs.

Within your plan . . .

. . . How can *acceptance* be shown? _____

. . . What can people *share* with each other? _____

. . . In what ways will people *grow together*? _____