



Human Factors in National Development: *Development Opportunities for Participants*¹

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Following are three conceptual matters useful for planning and evaluation of development activities. During the workshop the participant is free to consider these in his/her own frame of reference.

1. Differentiating relief and development in terms of the following generalizations:

Relief: Humanitarian efforts to restore a pre-calamity condition. (Essentially a return to the status quo.)

Development: Efforts in economic and human resource change that provide a basis and process for effective improvement in the quality of life.
2. Recognizing the limitations and hindrances to development that exist in vested interests in oppressive social, political, and economic situations.
3. Recognizing and applying two key principles of working within constraints to establish realistic bases for social change: (1) Self-help involvement of the clients; and (2) a relationship of reciprocity between development workers and clients.

¹ Ted Ward. Human Factors in National Development: Development Potentialities for Participants. Workshop: The Role of the Church in Development, Summer Course, Wheaton College, July 1981