



Human Factors in National Development: *Reflecting on Previous Experience*¹

Ted Ward

Writing these responses will help you get more clear about your own experience. Please be honest. What you write will be private unless you decide to share it. Don't lose this occasion to get to know yourself better.

1. *Word Association.* List six words or phrases that come to mind for each word below. (Note: The context is national or international aid.)

Relief

Target Audience

Benefactor

Development

Clients

Facilitator

¹Ted Ward. Human Factors in National Development Exercise 1: Reflecting on Previous Experience. Workshop: The Role of the Church in Development. Summer Course, Wheaton College, July 1981

2. *Highlights from the bright side*

Briefly describe one or two incidents of development efforts that “paid off” from your experience or from stories you’ve heard. What was behind each “success”?

1.

2.

3. *When things go wrong*

Briefly describe one or two incidents of development efforts that were seriously flawed, faulty. What was wrong?

1.

2.

4. *What’s in it for me?*

Assume that you’re asked to explain why you’re involved in development work; can you feel comfortable with asking yourself, “What’s in it for me?” Why or why not?