

Skills and Basic Understanding about NFE

Stage 1: Develop skills and basic understanding about NFE through practice sessions. Practice developing training plans using arbitrary scenarios.

1. Divide participants arbitrarily into groups of 5 to 6 people.
2. Give each group a different scenario of a training setting (below).
3. Ask each group to fill in the scenario.

Scenario Work Sheets:

Task 1

- Write a description of the community: context and problems
- Make a list of the probable needs in the community
- Make a list of the probable human resources in the community
- Write the scenario on newsprint so that other groups can *see the community*

Debrief

- Tell us about the people
- Tell us what else you would like to know
- Relate the three propositions about NFE to the description of the community

Task 2

Build an *experience-based* sequence which would be appropriate in your community

Debrief

Task 3

Mystery task: Imagine that you tried the above sequence and you ran into problems. Speculate where the problems might be.

Debrief

Task 4

Remedy the problems

Debrief

Stage 2: Individual application to the participants' actual training responsibilities. Participants will have a group to use as a sounding board, but they will mostly work individually on their own training programs.